

## **Qualification Standards for Faculty Members at the Colleges of Business and Finance of Feng Chia University**

*Approved on January 19, 2018 by Faculty Council*

*Effective on March 05, 2018*

Article 1: To maintain the quality of teaching and research, the college has established qualification standards for faculty members (hereinafter referred to as the “standards”).

Article 2: Faculty members of this college must teach in the master’s program if one of the following qualifications is met. He or she:

- i. Obtained a doctoral degree of no more than five years (including five years) related to the teaching subject.
- ii. Obtained a doctoral degree of more than five years, taught courses, and published at least three peer-reviewed articles related to the teaching subject within five years.
- iii. Obtained a doctoral degree of more than five years but taught courses and published at least two peer-reviewed articles (one of which is listed in the International Journal of the Ministry of Science and Technology or other recommended academic journal) within five years.
- iv. Obtained a master’s degree and an assistant professor’s rank or above and published at least three peer-reviewed articles related to the teaching subject within five years.
- v. Obtained a master’s degree and an assistant professor’s rank or above and published at least two peer-reviewed articles related to the teaching subject (one of which is listed in the International Journal of the Ministry of Science and Technology or other recommended academic journal) within five years.
- vi. Obtained a doctoral or master’s degree or was a professional employed by the university for teaching purposes, had at least three years’ full-time industrial experience or at least five years’ consulting experience related to the teaching subject, and met one of the following qualifications:
  - 1) Had three professional growth achievements within five years;
  - 2) Served as a senior director;
  - 3) Served as the director of the listed company;
  - 4) Obtained international professional licenses.
- vii. Obtained a doctoral or master’s degree or was a professional employed by the university for teaching purposes, had at least three years’ full-time industrial experience or at least five years’ consulting experience related to the teaching subject, are still at work full-time, and had at least two professional growth achievements.

Article 3: Faculty members of this college must teach in the doctoral program if one of the following qualifications is met:

- i. Obtained a doctoral degree of no more than five years (including five years) related to the teaching subject.
- ii. Obtained a doctoral degree of more than five years, taught courses, and published at least four peer-reviewed articles related to the teaching subject within five years.

- iii. Obtained a doctoral degree of more than five years but taught courses and published at least three peer-reviewed articles (one of which is listed in the International Journal of the Ministry of Science and Technology or other recommended academic journal) within five years.
- iv. Obtained a master's degree and an assistant professor's rank or above and published at least four peer-reviewed articles related to the subject within five years.
- v. Obtained a master's degree and an assistant professor's rank or above and published at least three peer-reviewed articles related to the teaching subject (one of which is listed in the International Journal of the Ministry of Science and Technology or other recommended academic journal) within five years.
- vi. Obtained a doctoral or master's degree or was a professional employed by the university for teaching purposes, had at least five years' full-time industrial experience or at least five years' consulting experience related to the subject, and met one of the following qualifications:
  - 1) Had three professional growth achievements within five years;
  - 2) Served as a senior director;
  - 3) Served as the director of the listed company;
  - 4) Obtained international professional licenses.
- vii. Obtained a doctoral or master's degree or was a professional employed by the university for teaching purposes, had at least three years' full-time industrial experience or at least seven years' consulting experience related to the teaching subject, are still at work full-time, and had at least two professional growth achievements within five years.

Article 4: Qualified peer-reviewed articles are classified as Class A, Class B, Class C, Class D, or Class E in accordance with Feng Chia University Colleges of Business and Finance Faculty Promotion Based on Research Work Evaluation Scale.

Article 5: The abovementioned professional growth achievement is as follows:

- i. Acting as a board member, supervisor, secretary in charge, judge, advisor, or consultant to an off-campus organization;
- ii. Being invited to give a speech at another institution on business-related topics;
- iii. Implementing national plans of industry-academia cooperation;
- iv. Writing business cases or developing online courses for use by companies;
- v. Writing newspaper and magazine columns;
- vi. Obtaining new professional licenses;
- vii. Maintaining specific professional licenses (such as CPA, CFA, BAR, CFP, etc.)
- viii. Serving on a national large-scale examination proposition, supervisory examination, or reviewing committee;
- ix. Exhibiting review mechanisms at the city level or above;
- x. Obtaining international or national professional awards;
- xi. Publishing papers at seminars or publications in industry and research;
- xii. Writing professional books for public distribution (except textbooks);
- xiii. Having internship and accomplishment reports;
- xiv. Being at work full-time in the relevant industry.

Article 6: This policy was adopted during a college affairs meeting and ratified by the president. Revisions also followed the same procedure.